



TAMIL NADU GOVERNMENT GAZETTE

PUBLISHED BY AUTHORITY

No. 3]

CHENNAI, WEDNESDAY, JANUARY 22, 2025
Thai 9, Kurothi, Thiruvalluvar Aandu-2056

Part III—Section 1(b)

**Service Rules including Ad hoc Rules, Regulations, etc.,
issued by Secretariat Departments.**

NOTIFICATIONS BY GOVERNMENT

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NOTIFICATIONS BY GOVERNMENT

HIGHER EDUCATION DEPARTMENT

Amendments to the Adhoc Rules relating to the Post of Lecturer (Non Engineering Subjects in Government Polytechnics (Men and Women) and Special Institutions in Tamil Nadu Educational Service.

*[G.O. Ms. No. 190, Higher Education (B1), 30th October 2024,
ஐப்பசி 13, குரோதி, திருவள்ளூர் ஆண்டு-2055.]*

No. SRO B-5/2025.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendments to the rules issued with the Higher Education Department Notification No. S.R.O. B 39/2006 at page 70 in Part III—Section 1 (b) of the *Tamil Nadu Government Gazette*, dated the 19th July 2006.

2. (a) The amendment made in clauses (2) and (4) shall be deemed to have come into force on the 1st April, 2013.

(b) The amendment made in clause (I) shall be deemed to have come into force on the 14th September, 2016.

(c) The amendment made in clause (3) shall be deemed to have come into force on the 1st March, 2019.

AMENDMENTS.

In the said Rules, -

(1) in rule 1, for the expression "General" the following expressions shall be substituted, namely:-

"Tamil Nadu Government Servants (Conditions of Service) Act, 2016 (Tamil Nadu Act 14 of 2016)";

(2) for rule 3, the following rule shall be substituted, namely:-

3. Appointment- Appointment to the post shall be made by Direct recruitment.

(3) in rule 4 for sub-rule (b) the following sub-rule shall be substituted, namely:-

(b) **Educational qualifications:** No person shall be eligible for appointment to the post unless he possesses-

(i) a Master's degree in appropriate subject with First Class or equivalent (Pay level 9A); or

(ii) a Master's degree with First Class or equivalent in the relevant subject and have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET (pay level 10).

(4) in rule 6, the proviso there to shall be omitted.

Amendments to the Special Rules for the Tamil Nadu Educational Service.

*[G.O. Ms. No. 201, Higher Education (B1), 21st November 2024,
கார்த்திகை 6, குரோதி, திருவள்ளூர் ஆண்டு-2055.]*

No. SRO B-6/2025.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendments to the Special Rules for the Tamil Nadu Educational Service (Section 8 of Volume-II in the Tamil Nadu Services Manual)

3. The amendments hereby made shall be deemed to have come into force with effect from 1st March 2019.

AMENDMENTS.

In the said Rules, -

(1) in the Annexure, in the tabular column, for the entries in columns (4) and (5), against the entry "Professors, Engineering Colleges" in column (3), the following entries shall, respectively be substituted, namely:-

- | | |
|------------------|--|
| (i) By Promotion | a) Must Possess Ph.D degree in the relevant field and First Class or its equivalent at either Bachelor's or Master's level in the relevant branch; and |
| | b) Must have satisfied any one of the following set of requirements. |

Set No.	Ph. D guided	Total Experience (Years)	To have acquired in the cadre of Associate Professor		
			Experience (Years)	Research Publication in SCI journals / UGC/AICTE approved list of journals	Avg.360° feedback score (out of 10)
1	1	15	3	6	8 to 10
2	2	15	3	6	5 to <8
3	-	16	3	4	8 to 10

- ii) Direct recruitment (a) Must Possess Ph.D degree in the relevant field and First class or its equivalent at either Bachelor's or Master's level in the relevant branch; and
- (b) Must have Minimum of 10 years of experience in teaching / research / industry out of which atleast 3 years shall be at a post equivalent to that of an Associate Professor; and
- (c) Must have atleast 6 research publications at the level of Associate Professor in SCI Journals or UGC or AICTE approved list of journals and at least 2 successful Ph.D guided as Supervisor / Co-supervisor till the date of eligibility of promotion; or
- (d) Must have atleast 10 research publications at the level of Associate Professor in SCI Journals or UGC or AICTE approved list of journals till the date of eligibility of promotion.

Explanation :

- (i) The average 360° feedback means feedback obtained every year, till the date of eligibility of next stage, taken as an average of all the preceding years added together required for promotion.
- (ii) In case the candidate fails to achieve the maximum feedback score, the subsequent year's feedback may be taken into consideration while dropping the lowest feedback score in any one of the year.

(2) after rule 17, the following rule shall be added, namely;

"18 Saving... Nothing contained in these rules shall adversely affect the persons who are already holding the post of Professor in Government Engineering Colleges on the date of publication of these rules in the *Tamil Nadu Government Gazette*".

K. GOPAL,
Additional Chief Secretary to Government.